





Programme Name	Who are the mentees?	Who are the mentors?	Programme Focus	Programme Duration															
				Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun			
	Undergraduate Year 1s	Alumni (<10 years of working experience)	Guide Year 1 undergraduates on navigating student life in NBS and building a strong foundation for a future career.					Run 1											
								Start				End							
	Undergraduate Year 2/3/4s	Alumni (>10 years of working experience)	Explore career pathways with Year 2/3/4 undergraduates and prepare them for their transition into the workforce.					Start				End							
												Start				End			
	Postgraduates	Alumni (>10 years of working experience)	Help postgraduate students gain industry specific insights and expand their professional networks.									Start				End			
	Alumni <sup>1</sup>	Alumni (>15 years of working experience)	Support alumni in career and professional development. Enabling them to be leaders in their respective domains.	Start				End											

Commitments for Undergraduate Mentoring Programmes

- 1 x Mentors Training Workshop
- 1 x Midpoint Check-in
- 1 x Appreciation & Feedback Session
- 4-6 Mentor-Mentee meetings (depending on programme)

Commitments for Postgraduate & Alumni Mentoring Programmes

- 1 x Mentors Training Workshop
- 1 x Midpoint Check-in
- 1 x Appreciation & Feedback Session
- 6 Mentor-Mentee meetings

<sup>1</sup>Piloting in 2021 with MBA alumni.